

## Manpower Acronyms

TERM	DESCRIPTION
AC	Active Component
ACAT	Acquisition Category
ACL	Access Control List
AD	Active Duty
ADOT	Active Duty Other than for Training
ADR	Annual Defense Report
ADS	Authoritative Data Source
ADSW	Active Duty for Special Work
ADT	Active Duty for Training
AFIS	American Forces Information Service
AG/SAG	Activity Group/Sup-Activity Group (also abbreviated as AGSAG)
AGR	Active Guard and Reserve
AIS	Automated Information System
AMD	Activity Manpower Document
ANGUS	Air National Guard of the United States
AoA	Analysis of Alternatives
AOR	Area Of Responsibility
API	Application Programming Interface
AQD	Additional Qualification Designator
AR	Active Reserve
ARNGUS	Army National Guard of the United States
ASD	Assistant Secretary of Defense
ASD (HA)	Assistant Secretary of Defense (Health Affairs)
ASD (NII)	Assistant Secretary of Defense (Network and Information Integration)
ASD (RA)	Assistant Secretary of Defense (Reserve Affairs)
ATM	Asynchronous Transfer Mode
BA	Billets Authorized
BAM	Business Activity Model
BCP	Budget Change Proposal
BEA	Business Enterprise Architecture
BES	Budget End Strength
BES	Budget Estimate Submission
BIN	Billet Identification Number
BMMP	Business Management Modernization Program
BPR	Business Process Reengineering
BSC	Billet Sequence Code
BSN	Billet Sequence Number
BUC	Business Use Case
C4ISR	Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance
CAGE	Commercial And Government Entity
CCA	CJCS Controlled Activity
CCR	Central Contractor Registration
CDD	Capability Development Document
CI	Component Interface
CIS	Comptroller Information System
CIV	Federal Civilian Employees
CJCS	Chairman of the Joint Chiefs of Staff
CJCSI	Chairman of the Joint Chiefs of Staff Instruction
CJCSM	Chairman Joint Chiefs of Staff Manual
CMP	Change Manpower Package

## Manpower Acronyms

TERM	DESCRIPTION
COCOM	Combatant Command
COI	Community Of Interest
CONOPS	Concept of Operations
CONPLANS	Contingency Plans
COS	Critical Occupational Specialty
COTS	Commercial Off-The-Shelf
CPD	Capabilities Production Document
CRD	Capstone Requirements Document
CSA	Combat Support Agency
D,PA&E	Director (Program Analysis and Evaluation)
DA&M	Director of Administration and Management
DAMRP	Defense Agency Manpower Review Process
DARPA	Defense Advanced Research Projects Agency
DAU	Defense Acquisition University
DAX	Digital Access Exchange
DBMS	Database Management System
DCAA	Defense Contract Audit Agency
DCFA	Defense Contract Finance Agency
DCMA	Defense Contract Management Agency
DCPDS	Defense Civilian Personnel Data System
DeCA	Defense Commissary Agency
DEPSECDEF	Deputy Secretary of Defense
DFAS	Defense Finance and Accounting Service
DG	Defense Guidance
DHP	Defense Health Program
DHRA	Defense Human Resources Activity
DIA	Defense Intelligence Agency
DIMHRS	Defense Integrated Military Human Resources System
DISA	Defense Information Systems Agency
DISN	Defense Information Systems Network
DISR	DoD IT Standards Registry
DITSCAP	DoD Information Technology Security Certification and Accreditation Process
DLA	Defense Logistics Agency
DLIS	Defense Logistics Information Service
DLSA	Defense Legal Services Agency
DMDC	Defense Manpower Data Center
DML	Data Manipulation Language
DMRR	DoD Manpower Requirements Report
DoD	Department of Defense
DODAAC	Department of Defense Address Activity Code
DODAF	Department of Defense Architecture Framework
DoDD	DoD Directive
DoDEA	Department of Defense Education Activity
DoDI	DoD Instruction
DoDIG	Department Of Defense Inspector General
DOS	Data Oriented Service
DOTMLPF	Doctrine, Organization, Training, Material, Leadership and Education, Personnel, and Facilities
DPG	Defense Planning Guidance
DPMO	Defense Prisoner of War (POW)/Missing Personnel (MP) Office
DPPC	Defense Planning and Programming Categories

## Manpower Acronyms

TERM	DESCRIPTION
DRM	Data Reference Model
DRRS	Defense Readiness Reporting System
DRS	DMDC Request System
DSAA	Defense Security Assistance Agency
DSAWG	Defense Security Accreditation Work Group
DSCA	Defense Security Cooperation Agency
DSS	Defense Security Service
DTRA	Defense Threat Reduction Agency
DTS	Data Transformation Services
DTSA	Defense Technology Security Administration
DUNS	Data Universal Numbering System
DUSD (CPP)	Deputy Undersecretary of Defense (Civilian Personnel Policy)
DUSD (R&R)	Deputy Under Secretary of Defense (Requirements and Resources)
DUSD(PI)(RQ)	Deputy Undersecretary of Defense (Program Integration)(Requirements)
E/S	End Strength
EDI	Electronic Data Interchange
EDIPI	Electronic Data Interchange Personnel Identifier
EIN	Employer Identification Number
e-JMAPS	Electronic Joint Manpower and Personnel System
EK	Enterprise Key
EPA	Enlisted Programmed Authorizations
EPM	Enterprise Performance Management
ES	EwID Server
ESS	EwID Seed Server
EwID	Enterprise-wide Identifier
FAA	Functional Area Analysis
FAC	Functional Area Code
FAM	Functional Area Manager
FCB	Functional Capabilities Board
FEA	Federal Enterprise Architecture
FLSA	Fair Labor Standards Act
FM	Force Management
FM FCB	Force Management Functional Capabilities Board
FMIDS	Force Management Identifiers
FMP	Force Management Policy
FNA	Functional Needs Analysis
FORMIS	Forces Readiness and Manpower Information System
FoS	Family of Systems
FTE	Full-Time Equivalent
FTNGD	Full Time National Guard Duty
FTP	File Transfer Protocol
FTS	Full-Time Support
FYDP	Future Years Defense Program
GCCS	Global Command and Control System
GCSS	Global Combat Support System
GDIP	General Defense Intelligence Program
GEOLOC	Geographic Location
GFM	Global Force Management
GFMIEDM	Global Force Management Information Exchange Data Model
GFO	General and Flag Officers
GOTS	Government Off-the-Shelf

## Manpower Acronyms

TERM	DESCRIPTION
GUI	Graphical User Interface
HCM	Human Capital Management
HIS	Human Systems Integration
HQ	Headquarters
HR	Human Resources
HRM	Human Resources Management
HRMS	Human Resources Management System
HTTP	Hyper Text Transfer Protocol
HTTPS	Hyper Text Transfer Protocol Secure sockets
IA	Individual Augmentee
IA	Individuals Account
IA	Information Assurance
IB	Issue Book
IB/CI	Integration Broker /Component Interface
ICD	Initial Capabilities Document
ICD	Interface Control Document
IDE	Integrated Development Environment
IDS	Independent Delivery System
IGCA	Inherently Governmental and Commercial Activity
IMA	Individual Mobilization Augmentee
IMAPMIS	Inactive Manpower and Personnel Management Information System
ING	Inactive National Guard
IPL	Integrated Priority List
IPSec	Secure Internet Protocol
IPT	Integrated Product Team
IRR	Individual Ready Reserve
ISO	International Organization for Standardization
IT	Information Technology
IUID	Item Unique Identifier
J2EE	Java 2 Platform, Enterprise Edition
JCB	Joint Capabilities Board
JCD	Joint Capabilities Document
JCIDS	Joint Capabilities Integration and Development System
JCS	Joint Chiefs of Staff
JDA	Joint Duty Assignment
JDAL	Joint Duty Assignment List
JDAMIS	Joint Duty Assignment Management Information System
JDO	Java Data Objects
JLRSA	Joint Long Range Strategic Appraisal
JMA	Joint Mobilization Augmentation
JMAPS	Joint Manpower and Personnel System
JMD	Joint Manning Document
JMD	Joint Manpower Division
JMIS	Joint Manpower Information System
JMP	Joint Manpower Program
JMPP	Joint Manpower and Personnel Program
JMS	Java Messaging Services
JOPES	Joint Operation Planning and Execution System
JPAM	Joint Program Assessment Memorandum
JPG	Joint Programming Guidance
JPME	Joint Professional Military Education

## Manpower Acronyms

TERM	DESCRIPTION
JR&IO	Joint Requirements and Integration Office
JROC	Joint Requirements Oversight Council
JS	Joint Staff
JSAP	Joint Staff Action Processing
JSIN	Joint Staff Information Network
JSIN-S	Joint Staff Information Network - Secret
JSIRMO	Joint Staff Information Requirements Management Office
JSO	Joint Specialty Officer
JSPD	Joint Strategic Planning Document
JSPS	Joint Strategic Planning System
JTD	Joint Table of Distribution
JTF	Joint Task Force
JTMD	Joint Table of Mobilization Distribution
Kbps	Kilobytes per second
KM/DS	Knowledge Management/Decision Support
KSAs	Knowledge, Skills and Abilities
LAN	Local Area Network
M&P	Manpower and Personnel
MAJCOM	Major Command
Mbps	Megabytes per second
MDA	Missile Defense Agency (formerly BMDO)
ME	Manpower Estimate
MILPERS	Military Personnel
MLS	Multi-Level Security
MOA	Memorandum of Agreement
MOS	Military Occupational Specialty
MP	Military Personnel
MQS	Manpower Query System
MRCP	Manpower Requirements Change Package
MT	Military Technician
MTMC	Military Traffic Management Command
MTOE	Modified Table Of Organization & Equipment
NAADC	North American Aerospace Defense Command
NAMP	NATO Annual Manpower Plan
NATO	North Atlantic Treaty Organization
NCAGE	NATO Commercial And Government Entity (CAGE) Code
NDAA	National Defense Authorization Act
NDMC	NATO Defense Manpower Committee
NDST	Non-Dual Status Technician
NEC	Navy Enlisted Classification
NGA	National Geospatial-Intelligence Agency (formerly National Imagery and Mapping Agency)
NII	Networks and Information Integration
NIP	National Intelligence Program
NIPRNet	Non-secure Internet Protocol Router Network
NMRS	Navy Manpower Requirements System
NMS	National Military Strategy
NOBC	Navy Officer Billet Classification
NSA	National Security Agency
OCC	Occupational Classification Code
ODA&M	Office of the Director, Administration and Management

## Manpower Acronyms

TERM	DESCRIPTION
ODMMS	Outside DoD Manpower Management System
ODS	Operational Data Storage
OEA	Office of Economic Adjustment
OFSC	Organizational and Force Structure Construct
OLAP	Online Analytical Processing
OMB	Office of Management and Budget
OPA	Officer Programmed Authorizations
OPLANS	Operational Plans
OPM	Office of Personnel Management
OPR	Office of Primary Responsibility
ORD	Operational Requirements Document
ORG	Organization
OSD	Office of the Secretary of Defense
OID	Organization Unique Identifier
OUSD	Office of the Under Secretary of Defense
OV	Operational View
P&R	Personnel and Readiness
PA&E	Program Analysis and Evaluation
PAR	Performance and Accountability Report
PAS	Personnel Accounting Symbol
PBD	Program Budget Decision
PCP	Program Change Proposal
PDCS	Programming Data Collection System
PDM	Program Decision Memoranda
PE	Program Element
PE/EE	Peacetime/Emergency Establishment
PEC	Program Element Code
PEP	Personnel Exchange Program
Pers/Pay	Personnel and Pay
PFPA	Pentagon Force Protection Agency
PID	Program Initiation Document
PJE	Program for Joint Education
PK	Primary Key
PKI	Public-Key Infrastructure
PMAS	Programmed Manpower Authorization System
POM	Program Objective Memorandum
PPBE	Planning, Programming, Budgeting, and Execution
PPBS	Planning, Programming, and Budgeting System
PRCA	Presidential Reserve Call-up Authority
PRCP	Program Resources Collection Process
PSD	Personnel Services Division
PSD	Personnel Support Detachment
QDR	Quadrennial Defense Review
RA	Reserve Affairs
RC	Reserve Component
RCC	Reserve Component Categories
RCCPDS	Reserve Components Common Personnel Data System
RDBMS	Relational Database Management System
RHS	Reserve Headquarters Support
RIC	Resource Identification Code
RP	Reserve Personnel

## Manpower Acronyms

TERM	DESCRIPTION
RPA	Reserve Program Administrator
RPUID	Real Property Unique Identifier
RTSS	Reserve Training Support System
RUC	Reporting Unit Code
SABI	Secret and Below Interoperability
SAML	Security Assertions Markup Language
SDCS	Source Data Collection System
SDK	Software Development Kit
SECDEF	Secretary of Defense
SELRES	Selected Reserves
SFIS	Standard Financial Information Structure
SIPRNet	Secure Internet Protocol Routing Network
SK	Surrogate Key
SMD	Ship/Shore Manning Document
SMRD	Ship Manpower Requirement Determination
SMS	Skills Management System
SNaP	Select and Native Programming
SOAP	Simple Object Access Protocol
SOCOM	Special Operations Command
SoS	System of Systems
SOW	Statement of Work
SPAWAR	Space and Naval Warfare Systems Command
SPG	Strategic Planning Guidance
SQL	Structured Query Language
SQMD	Squadron Manning Document
SROC	Senior Readiness Oversight Council
SSAA	System Security Authorization Agreements
SSMC	Service Support Manpower Coordination
SSP	Subspecialty
SUID	Site Unique Identification
SV	Systems View
TAR	Training and Administration of Reserves
TCP/IP	Transmission Control Protocol /Internet Protocol
TDA	Table of Distribution & Allowance(s)
TFMMP	Total Force Manpower Management Program
TFMMS	Total Force Manpower Management System
TMA	TRICARE Management Activity
TMMCA	TFMMS Micro Manpower Change Application
TOA	Total Obligational Authority
TPIN	Trading Partner Identification Number
TRMC	Training Resource Management Configuration
TRPPM	Training Planning Process Methodology
TTFAMS	TFFMS, Table, FYDP & Activity Maintenance Software
TV	Technical View
TWCF	Transportation Working Capital Fund
UDDI	Universal Description, Discovery and Integration
UIC	Unit Identification Code
UID	Unique Identification
UIDSB	Unique Identification Standards Board
UJTL	Universal Joint Task List
UML	Unified Modeling Language

## Manpower Acronyms

TERM	DESCRIPTION
URL	Uniform Resource Locator
USA	United States Army
USAF	United States Air Force
USAFR	United States Air Force Reserve
USAR	United States Army Reserve
USC	United States Code
USCG	United States Coast Guard
USCGR	United States Coast Guard Reserve
USD (AT&L)	Under Secretary of Defense (Acquisition Technology & Logistics)
USD (C)	Under Secretary of Defense (Comptroller)
USD (I)	Under Secretary of Defense (Intelligence)
USD (P&R)	Under Secretary of Defense (Personnel and Readiness)
USMC	United States Marine Corps
USMCR	United States Marine Corps Reserve
USN	United States Navy
USNR	United States Naval Reserve
UTC	Unit Tasking Code
UTC	Unit Type Code
VCJCS	Vice-Chairman, Joint Chiefs of Staff
WARMAPS	Wartime Manpower Mobilization Planning System
WHS	Washington Headquarters Service
WSDL	Web Services Description Language
XML	eXtensible Markup Language
XSLT	Extensible Stylesheet Language Transformations